TYLER VAN LINES, LLC - 2003929 TYLER TRUCKING, LLC - 1251652

Email: drive@tylertransport.com
Phone: 334-566-7474 Fax: 334-807-6096
Mailing Address: PO Box 121, Troy, AL, 36081
Physical Address: 776 Hudson St, Troy, AL 36079

LAST NAME, FIRST NAME:	SSN:	DOA:	

All portions of this application must be completed or it will not be considered. Please Print.

An Equal Opportunity Employer

			APPLI	CANT IN	FORMA	TION					
Date of A	Application	n:		Positi	on Appli	ed For:					
Last Name	e:			First Name: Mi				Mi:			
Date of Birt	th:			Social S	Security N	umber:					
Phone:				Email:							
Cell Phone	Provider:	Date Available to Work:									
			PREVIOUS	THREE Y	EARS RE	SIDENCY					
			Attach additio		-	ce is needed	1.				
TYPE		STREET		49 CFR 391	.21(b)(3) CITY		STATE	ZIP CODE	# 0	F YEAR	S
CURRENT		<u> </u>			3		0.7.1.2				
MAILING											
PREVIOUS											
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PREVIOUS											
			DRIVER'S	S LICENSE	INFORM	1ATION					
-		I do not have	ercial motor ve more than one lude all license	motor ve	hicle licer	ise, the inf	ormation				
				49 CFR 391	<u> </u>	inee (3) ye					
STAT	ГЕ	LICEN	SE NUMBER		TYPE		ENDOR	SEMENTS	EXPIRA	ATION D	ATE
				Curre	ent:						
			_								
	<u> </u>		Pı	revious Hel	d Licenses:				1		

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LAST NAME, FIRST N	AME:	ME: SSN: DOA:							
			EMPLO'	YMENT				·	
Have you	worked for T	yler Transport before	re?		Prese	ntly e	mploy	ed?	
	Expected F	Rate of Pay:							
			EDUCA	ATION					
SCHOOL	NAME & LOCATION COURSE OF STUDY YEARS GRAD YEARS COMPLETED Y			ADUATE: Y N					
HIGH SCHOOL									
COLLEGE									
OTHER									
If you did not graduate from high school, did you obtain your GED? Y□ N□					I				
		MI	LITARY E	XPERIEN	CE				
			eck this bo						
If yes, what is		□ Curren	tly Active [Duty/Rese		Retir		□Disch	arged
	orces Branch:		Rank at Discharge:						
	From: To: Any driving experience in the military?								
Ally u	TIVING EXPENC	nee in the inintary:							
		DR	RIVING EX		CE				
CLASS OF EQ	UIPMENT	TYPE OF EQUI	391.21 PMFNT (V		FLAT. FTC)		DA ⁻	TE FROM	DATE TO
		= 3. = 3.		,	· = · · , = · · · ,				222
							+		
		TRAFFIC CON	IVICTION	IS AND F	ORFFITUR	FS			
You must include	e all moving vio	TRAFFIC CON					nore spo	ace is needec	d.
	e all moving vio	TRAFFIC CON lations from the past thi	ree (3) yea <i>391.21</i>	rs. Attach !(b)(8)			nore spo	ace is needed	
You must include	e all moving vio	lations from the past th i	ree (3) yea <i>391.21</i> OFFENS	rs. Attach I(b)(8) SE	additional sh		nore spa	ace is needed	d. STATE
	e all moving vio	lations from the past th i	ree (3) yea <i>391.21</i>	rs. Attach I(b)(8) SE	additional sh		nore spa	nce is needed	
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	e all moving vio	lations from the past th i	ree (3) yea <i>391.21</i> OFFENS	rs. Attach I(b)(8) SE	additional sh		nore spo	ace is needed	
	e all moving vio	lations from the past th i	ree (3) yea <i>391.21</i> OFFENS	rs. Attach I(b)(8) SE	additional sh		nore spa	ace is needed	

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LAST NAME, FI	RST NAME:		SSN:	DOA:			
	ACC	CIDENT	RECOR	D			
You must in	clude all accidents occurred in the last three (accident rep	oorts for all accide	ents. <i>Attach addi-</i>
	tional shee	t if more 391.21		needed.			
DATE	NATURE OF ACCIDENT	331.21	STATE	CMV/ AUTO	VEHICLE TOWED? Y/N	INJURY OR FATALITY? Y/N	PREVENTABLE? Y/N
	Check	this box	if none	<u> </u>	'		
	EMERGENCY Vou must include						
	You must include	two (2) emer		NUMBER		RELATION
	W.W.E			111011	NOMBER		NED THON
Additional i	nformation you want us to know in the event o	of an em	ergency?	?			
	RECOI	RD INFO	DRMAT	ION			
* A convic	ion record will not necessarily be a bar to cont	tracting.	Such fac	tors as th	_	offense and the	seriousness and
11.	nature of the viol			n into ac	count.		
	ver had any driver license suspended or re			c2			□Yes □ No
	ver been convicted of any alcohol or drug ver been convicted of a misdemeanor?	relateu	Charge	5:			☐Yes ☐ No ☐Yes ☐ No
	ever been convicted of a fillsdefineation?						□Yes □ No
	e any misdemeanor, felony, drug or alcoh	ol charg	ges pend	ding?			□Yes □ No
•	vered "Yes" to any of the above questions,				e and descri	ibe circumstanc	es below:

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LAST NAME, FIRST NAME:			SSN:		DOA:	:	
		EMPLOYME	NT HISTO	RY			
for the last three (3) y	rier Safety Regulations (49 CFR ears. In addition, if you have of for a total of ten (10) years). A	lriven a commercial	vehicle pre ent in exces	viously, you m	nust provide employr	ment history for	an addi-
	Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, and zip; and complete all other information.						
		URRENT (MOST RI	•				
□Comp	oany Driver 🗆 Owner Op	oerator ∐Lea: ⊺	sed Driver	□Self-E	mployed 🗆 Un	iemployed	
FROM (MM/YYYY):	EMPLOYER NAME:						
	ADDRESS:						
TO (MM/YYYY):	POSITION:			PHONE:			
	REASON FOR LEAVING:			SALARY:			
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	ions?			□Yes	□No
	a safety-sensitive function in any l as required by 49 CFR, part 40?	Department of Transpo	rtation-regul	ated mode subj	ect to alcohol and con-	□Yes	□No
	PREVIOUS EMPLOYER						
□Comp	oany Driver 🗆 Owner O _l	perator 🗆 Lea	sed Driver	□Self-E	mployed 🗆 Un	employed	
FROM (MM/YYYY):	EMPLOYER NAME:						
	ADDRESS:						
TO (MM/YYYY):	POSITION:			PHONE:			
	REASON FOR LEAVING:			SALARY:			
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	ions?			□Yes	□No
	a safety-sensitive function in any last required by 49 CFR, part 40?	Department of Transpo	rtation-regul	ated mode subj	ect to alcohol and con-	□Yes	□No
		PREVIOUS I	MPI OYFR				
□Comp	pany Driver 🗆 Owner Op		sed Driver		mployed \Box Un	employed	
FROM (MM/YYYY):	EMPLOYER NAME:						
	ADDRESS:						
TO (MM/YYYY):	POSITION:			PHONE:			
	REASON FOR LEAVING:			SALARY:			
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	ions?			□Yes	□No
	a safety-sensitive function in any last required by 49 CFR, part 40?	Department of Transpo	rtation-regul	ated mode subj	ect to alcohol and con-	□Yes	□No
	Commercial Driver Application; Revised 02/05/2020; HHUS92						

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LAST NAME, FIRST NAME:			SSN:			DOA:		
		EMPLOYME	NT HISTO	ORY				
for the last three (3) ye	rier Safety Regulations (49 CFR ears. In addition, if you have c for a total of ten (10) years). A	lriven a commercial	vehicle pre ent in exce	eviously, you n	nust provide e	employme	nt history for	an addi-
	PREVIOUS EMPLOYER							
□Comp	oany Driver 🗆 Owner O _l	perator □Lea	sed Driver	. □Self-E	mployed	□Unen	nployed	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	tions?				□Yes	□No
	a safety-sensitive function in any las required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No
		PDF: #0116						
Comr	Dany Driver ☐Owner O	PREVIOUS I	sed Driver		mployed	□LInen	nployed	
			seu Driver	□3eII-L	проуец		пріоуец	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regula	tions?				□Yes	\square No
	a safety-sensitive function in any l as required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No
		PREVIOUS I	MPI OYFI	₹				
□Comp	pany Driver 🗆 Owner Op		sed Driver		mployed	□Unen	nployed	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	tions?				□Yes	□No
, ,	a safety-sensitive function in any last required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No

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LAST NAME, FIRST NAME:			SSN:			DOA:		
		EMPLOYME	NT HISTO	ORY				
for the last three (3) ye	rier Safety Regulations (49 CFR ears. In addition, if you have c for a total of ten (10) years). A	lriven a commercial	vehicle pre ent in exce	eviously, you n	nust provide e	employme	nt history for	an addi-
	PREVIOUS EMPLOYER							
□Comp	oany Driver 🗆 Owner O _l	perator □Lea	sed Driver	. □Self-E	mployed	□Unen	nployed	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	tions?				□Yes	□No
	a safety-sensitive function in any las required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No
		PDF: #0116						
Comr	Dany Driver ☐Owner O	PREVIOUS I	sed Driver		mployed	□LInen	nployed	
			seu Driver	□3eII-L	проуец		пріоуец	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regula	tions?				□Yes	\square No
	a safety-sensitive function in any l as required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No
		PREVIOUS I	MPI OYFI	₹				
□Comp	pany Driver 🗆 Owner Op		sed Driver		mployed	□Unen	nployed	
FROM (MM/YYYY):	EMPLOYER NAME:							
	ADDRESS:							
TO (MM/YYYY):	POSITION:			PHONE:				
	REASON FOR LEAVING:			SALARY:				
While employed here, wer	e you subject to the Federal Moto	r Carrier Safety Regulat	tions?				□Yes	□No
, ,	a safety-sensitive function in any last required by 49 CFR, part 40?	Department of Transpo	rtation-regu	lated mode subj	ect to alcohol a	nd con-	□Yes	□No

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LAST NAME, FIRST NAME:	SSN:	DOA:	

DISCLOSURE AND AUTHORIZATION REGARDING BACKGROUND INVESTIGATION FOR EMPLOYMENT PURPOSES DISCLOSURE

Tyler Van Lines, LLC and/or Tyler Trucking, LLC may request from a consumer reporting agency and for employment-related purposes, a "consumer report(s)" (commonly known as "background reports") containing background information about you in connection with your employment, or engagement for services (including independent contractor or volunteer assignments, as applicable).

HireRight, LLC ("HireRight") will prepare or assemble the background reports for Tyler Van Lines, LLC and/or Tyler Trucking, LLC. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761, www.hireright.com.

The background report(s) may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. The types of background information that may be obtained include, but are not limited to: criminal history; litigation history; motor vehicle record and accident history; social security number verification; address and alias history; credit history; verification of your education, employment and earnings history; professional licensing, credential and certification checks; drug/alcohol testing results and history; military service; and other information.

creden	credential and certification checks, drug/acconditiesting results and history, military service, and other information.				
<u>AUTHORIZATION</u>					
I hereby authorize Tyler Van Lines, LLC and/or Tyler Trucking, LLC to obtain the consumer reports described above about me.					
Applicant Name:					
Applicant Signature:					
Date:					

OTHER DISCLOSURES, ACKNOWLEDGMENTS, AND AUTHORIZATIONS REGARDING BACKGROUND INVERSTIGATION FOR EMPLOYMENT PURPOSES

DISCLOSURES

Investigative Consumer Report:

Tyler Van Lines, LLC or Tyler Trucking, LLC (the "Company") may request an investigative consumer report about you from HireRight, LLC ("HireRight"), a consumer reporting agency, in connection with your employment, or application for employment, or engagement for services (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews), the most common form of which is checking personal or professional references through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

Ongoing Authorization:

If the Company hires you or contracts for your services, the Company may obtain additional consumer reports and investigative consumer reports about you without asking for your authorization again, throughout your employment or your contract period, as allowed by law.

Summary of Rights under the Fair Credit Reporting Act:

A summary of your rights under the Fair Credit Reporting Act is being provided to you separately.

HireRight Privacy Policy:

Information about HireRight's privacy practices is available at www.hireright.com/Privacy-Policy.aspx.

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LAST NAME, FIRST NAME:	SSN:	DOA:	

AUTHORIZATION

I acknowledge that I have received and carefully read and understand the separate "Disclosure and Authorization Regarding Background Investigation for Employment Purposes"; and the separate "Summary of Rights under the Fair Credit Reporting Act" that have been provided to me by the Company. I also acknowledge receipt of and that I have carefully read and understand (as applicable), the separate California Disclosure and Summary of Rights under California Civil Code Section 1786.22; the separate New York Article 23-A; and the separate San Francisco Fair Chance Ordinance Official Notice that have been provided to me.

By my signature below, I authorize the preparation of background reports about me, including background reports that are "investigative consumer reports" by HireRight, and to the furnishing of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment or engagement for services (including independent contractor or volunteer assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may, as allowed by law, obtain from HireRight (or from a consumer reporting agency other than HireRight) additional background reports pertaining to me, without asking for my authorization again, throughout my employment or contract period.

I understand that if the Company obtains a credit report about me, then it will only do so where such information is substantially related to the duties and responsibilities of the position in which I am engaged or for which I am being evaluated.

I understand that information contained in my employment (or contractor or volunteer) application, or otherwise disclosed by me before or during my employment (or contract or volunteer assignment), if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I understand that the information included in the background reports may be obtained from private and public record sources, including without limitation and as appropriate: government agencies and courthouses; educational institutions; and employers. Accordingly, I hereby authorize all of the following, to disclose information about me to the consumer reporting agency and its agents: law enforcement and all other federal, state and local government agencies and courts; educational institutions (public or private); testing agencies; information service bureaus; credit bureaus and other consumer reporting agencies; other public and private record/data repositories; motor vehicle records agencies; my employers; the military; and all other individuals and sources with any information about or concerning me. The information that can be disclosed to the consumer reporting agency and its agents includes, but is not limited to, information concerning my: employment and earnings history; education, credit, motor vehicle and accident history; drug/alcohol testing results and history; criminal history; litigation history; military service; professional licenses, credentials and certifications; social security number verification; address and alias history; and other information.

By my signature below, I also promise that the personal information I provide with this form or otherwise in connection with my background investigation is true, accurate and complete, and I understand that dishonesty or material omission may disqualify me from consideration for employment. I agree that a copy of this document in faxed, photocopied or electronic (including electronically signed) form will be valid like the signed original. I further acknowledge that I have received additional state law notices that I have reviewed and read.

Applicant Name:	
Applicant Signature:	
Date:	

PLEASE READ AND SIGN BELOW:

This certifies that this application was completed by me and that all entities on it and information in it are true and complete. Further, if any false, incomplete or misleading statements of representation are detected, and irrespective of the duration of my contract with Tyler Van Lines, LLC/Tyler Trucking, LLC as stated herein shall be sufficient grounds for termination of con-

	11401
Applicant Name:	
Applicant Signature:	
Date:	

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LAST NAME, FIRST NAME:		SSN:		DOA:	
Date:					
Name:					
Address:					
	Subject: Conditional Offe	er of C	ontract Agreement		
Dear:					
I am pleased to make	you this conditional offer of contract w	ith <i>Ty</i>	ler Van Lines, LLC/Tyler Truc	king, Li	LC.
All hired individuals a	re initially hired under probationary cir	cumst	ances for the first ninety day	s of dr	iver's contract.
This contract agreement offer is conditional on your submission of a completed and signed application and upon subsequent satisfactory completion of an education, business, and personal background check from your application, resume', and references.					
This offer is also conditional on subsequent acceptable results of a medical examination and a pre-employment Controlled Substance Test. These examinations are required of all new employees and independent contractors to comply with the Federal Motor Carrier Safety Regulations and/or company policy.					
All offers of employment and all continued employment with the company are mutually understood to be "employment at will". This means either the employer or the employee may terminate your contract at any time, for any reason, with or without notice. It is also understood that no manager or representative of the company has any authority to make any agreement contrary or to make any commitment for employment for any specified period of time.					
If this employment offer/contract agreement is acceptable to you, please sign below and return the original to the company. Your signature is acceptance of the conditions contained herein and acknowledgement you have read and do understand all content of this document.					
Sincerely,					
Kimberly Paul					
Tyler Van Lines, LLC/Tyler Trucking, LLC					
I, the undersigned, have read and acceptance this offer on this date:					
Applicant's Signature	Date				

Commercial Driver Application; Revised 02/05/2020; HHUS92

TYLER TRANSPORT, LLC TYLER VAN LINES, LLC - 2003929 TYLER TRUCKING LLC - 1351653

TYLER TRUCKING, LLC - 1251652

P.O. BOX 121, TROY, AL 36081 • 776 HUDSON STREET, TROY, AL 36079 • 334-566-7474

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DISCLOSURE AND AUTHORIZATION FOR PSP REPORT

IMPORTANT DISCLOSURE

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with <u>Tyler Van Lines, LLC (</u>"Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize <u>Tyler Van Lines, LLC</u> ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee. I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication. I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Applicant Name:	
Applicant Signature:	
Date:	

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and

Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language. NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

SAFETY PERFORMANCE HISTORY REQUEST

TYLER VAN LINES, LLC - 2003929 TYLER TRUCKING, LLC - 1251652

Email: drive@tylertransport.com
Phone: 334-566-7474 Fax: 334-807-6096
Mailing Address: PO Box 121, Troy, AL, 36081
Physical Address: 776 Hudson St, Troy, AL 36079

Physical Address: 776 Hudson St, Troy, AL 36079							
LACT NAME FIRST	NA NAT:			CCNI		DOA:	
LAST NAME, FIRST				SSN:		DOA:	
			•		T HISTORY & DRUG		
					eeking employment with a		•
must be completed within 30 days of employment, and may be by personal interviews, telephone interviews, letters, or any other method that the carrier deems appropriate. A written record must be made with request to each employer who driver worked for during the last three years. The record must include the							
	employers name and address, the date of contact, and comments made as to the driver's past record. The written record shall be retained in the driver's qualification						
	file. FMCSR 382.413 requires an investigation into a driver applicant's past conduct as relates to drug and alcohol testing programs he/she may have been involved i while employed with your company. In compliance with this regulation please furnish this information as soon as possible. In compliance with §40.25(g) and						
391.23(h), release of this information must be made in a written form that ensures confidentiality, such as fax, email, or letter.							
l,							
APPLICANT NA	ME (PRIN	T):					
APPLICANT SIG	NATURE:						
APPLICANT SO	CIAL SECL	JRITY NUMBER:					
APPLICANT DA	TE OF BIR	TH:					
APPLICANT DA	TE OF APP	PLICATION:					
HEREBY AUTHORIZE:							
PREVIOUS EMI	PLOYER:	YER:					
ADDRESS:	ADDRESS:						
PHONE NUMB	ER:						
FAX NUMBER:							
EMAIL:							
TO RELEASE AND FORWARD ALL INFORMATION REGARDING MY EMPLOYMENT, SERVICES, CHARACTER, HISTORY, DRUG AND							
ALCOHOL TESTING, AND CONDUCTWHILE IN YOUR EMPLOY. YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY							
RESULT FROM FURNISHING SUCH INFORMATION TO:							
TYLER VAN LINES, LLC; ATTENTION: RECRUITING; 776 HUDSON STREET, TROY, AL, 36079; PHONE: 334-566-7474; FAX: 334-807-6096;							
EMAIL: DRIVE@TYLERTRANSPORT.COM TO BE COMPLETED BY TYLER MANUALISE LLC DEPORTS AT THE							
TO BE COMPLETED BY TYLER VAN LINES, LLC REPRESENTATIVE FIRST ATTEMPT:							
This form was:	□ FAXED	☐ MAILED BY C	ERTIFIED LETTER	□ EMAILED	□ OTHER		
By:				Date:		Time:	
SECOND ATTEMPT:							
This form was:	□ FAXEC	□ MAILED BY C	ERTIFIED LETTER	□ EMAILED	□ OTHER		
By:				Date:		Time:	
			THIRD	ATTEMPT:			
This form was:	□ FAXED	□ MAILED BY C	ERTIFIED LETTER	□ EMAILED	□ OTHER		
Ву:				Date:		Time:	
FINAL ATTEMPT:							
This form was:	□ FAXED	☐ MAILED BY C	ERTIFIED LETTER	□ EMAILED	□ OTHER		

Date:

□ EMAILED

Date:

□ OTHER

RECEIVED COMPLETED SAFETY PERFORMANCE HISTORY REQUEST:

Time:

Time:

Safety Performance History Records Request; Revised 02-10-2020; HHUS92

☐ MAILED BY CERTIFIED LETTER

By:

Method Rec.:

By:

□ FAXED

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Email: drive@tylertransport.com
Phone: 334-566-7474 Fax: 334-807-6096
Mailing Address: PO Box 121, Troy, AL, 36081
Physical Address: 776 Hudson St, Troy, AL 36079

LAST NAME, FIRST NAME:					SSN:				DOA:	
PREVIOUS EMPLOYE	R:									
ADDRESS:										
PHONE NUMBER:										
FAX NUMBER:										
EMAIL:										
	SAFETY PERFORMANCE HISTORY									
The applicant named above was employed by us? YES NO Employed as:										
From:			<u> </u>	rom:	From:					
To:				To:				To:		
Did he/she	driv	e a motor vehic	le for yo	u?				□ YES □	NO.	
If yes, what type?		Straight Truck	□ Trac	ctor-Trailer		us		Cargo Tank		Doubles/Triples
☐ Other (Specify) -	_									
Reason for Leaving	:	□ Discharged	☐ Resignation ☐ La			□ Lay	ay Off \Box		Military Duty	
Other/Remarks:										
Eligible for Rehire:		☐ YES ☐ NO ☐ Upon Review Why:								
If there is NO safety performance history to report, check here □, sign below and return. If yes, continue.										
Driver Class:					0					Canas Tarili
		·			•			☐ Driver for O/O ☐ Student		☐ Cargo Tank
Type: Area Driven:		□ Solo □ □						☐ Local		□ Other □ Other
Area Briven.		□ OTR □ Regio					□ Local □ Reefer		☐ Tanker	
Experience:	ence:									
□ Intermodal □ Double/Triple □ Other										
ACCIDENT & INCIDENT HISTORY Complete the fallowing for any assistant included any year assistant register (\$200.15 (b)) that involved the applicant in										
Complete the following for any accidents included on your accident register (§390.15(b)) that involved the applicant in the 3 years prior to the application date shown above, or check \Box here if there is no accident register data for this										
driver. You may include non-register incidents.										
Date:		Location: # of Injuries:		# of Fatalities:		Hazmat Spill:		DOT Recordable:		

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Phone: 334-566-7474 Fax: 334-807-6096
Mailing Address: PO Box 121, Troy, AL, 36081
Physical Address: 776 Hudson St, Troy, AL 36079

LAST NAME, FIRST NAME:		SSN:		DOA:				
PREVIOUS EMPLOYER:								
ADDRESS:								
PHONE NUMBER:								
FAX NUMBER:								
EMAIL:								
	DRIIG AND ALC	CHOI	HISTORY					
If driver was not subj	DRUG AND ALCOHOL HISTORY If driver was not subject to Department of Transportation testing requirements while employed by this employer,							
	please check here	□, sig	n and return.					
Has this person l	Has this person had an alcohol test with the result of 0.04 or higher alcohol concentration?							
Has this person tes	Has this person tested positive or adulterated or substituted a test specimen for controlled substances?							
•	Has this person refused to submit to a post-accident, random, reasonable suspicion, or follow-up alcohol or controlled substance test?							
Has this person cor	Has this person committed other violations of Subpart B or Part 382, or Part 40? ☐ YES ☐ NO							
If this person has violated a DOT drug and alcohol regulation, did this person complete a SAP-prescribed rehabilitation program in your employ, including return-to-duty and follow-up tests? If yes, please send documentation back with this form.								
For a driver who successfully completed a SAP's rehabilitation referral and remained in your employ, did this driver subsequently have an alcohol test result of 0.04 or greater, a verified positive drug test, or refuse to be tested?								
In answering these questions, include any required DOT drug and alcohol testing information obtained from prior previous employers in the previous 3 years prior to the application date of this applicant.								
Any Additional Remarks Regarding Applicants								
Any Additional Remarks Regarding Applicant:								
Verified By (Print):								
Signature of Verifier:								
Date of Verification:								
Phone:								
Email:								
THIS IS THE FINAL PAGE OF	THE SAFETY PERFORMANCE HISTORY I	RECOR	DS REQUEST FORM. PLEASE RE	TURN A	T SOON	AS POSSIBLE.		

Safety Performance History Records Request; Revised 02-10-2020; HHUS92

TYLER TRANSPORT, LLC TYLER VAN LINES, LLC - 2003929

TYLER TRUCKING, LLC - 1251652

P.O. BOX 121, TROY, AL 36081 • 776 HUDSON STREET, TROY, AL 36079 • 334-566-7474

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - o a person has taken adverse action against you because of information in your credit report;
 - \circ you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - o you are on public assistance;

to the consumer

o you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

 You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it
- reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an
 application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address form the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:
 - CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

TYLER TRANSPORT, LLC

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States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480
Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357